

www.njbia.org/recovery

August 19, 2020

Dear New Jersey Legislator,

As New Jersey continues to weather the COVID-19 pandemic, we ask for your assistance in protecting New Jersey business owners, higher education institutions and other education institutions and non-profit entities. As the state reopens, it is essential that businesses that follow applicable safety standards and guidance are provided a safe harbor from COVID-19 liability lawsuits.

Over the last four months, the Garden State's businesses, higher education community and nonprofits have struggled to stay afloat amid an unprecedented government mandated shutdown. As businesses reopen their doors, their remaining resources have been committed to restoring wages and meeting applicable federal and state health guidelines. Entities who have acted responsibly and in a timely fashion do not deserve to be caught up in meritless lawsuits.

The liability protections sought by the business, nonprofit, and higher education communities create the right balance by shielding only those businesses and institutions that comply with applicable guidelines, while providing no liability protections for "bad actors" who flout standards or fail to provide a safe environment. These liability protections will not in any way impact the right of employees to assert all of their existing legal rights should they be exposed to the virus at work. Moreover, the legislation aligns the incentives for businesses who want to avoid unnecessary lawsuits while simultaneously ensuring a degree of safety in the workplace for employees and customers of the business.

We ask for your support and co-sponsorship of the following legislation:

<u>S-2634</u> / <u>A-4440</u>, sponsored by Senator Gopal (D11); O'Scanlon (R13) & Assemblymen Houghtaling (D11); Greenwald (D6); Mazzeo (D2) Cosponsors Mukherji (D33); Pinkin (D18); Dancer (R12); Lopez (D19)

<u>S-2628</u> / <u>A-4377</u>, sponsored by Senator Diegnan and Assembly members Freiman (D16); Lopez (D19); Spearman (D5) Cosponsors Dancer (R12); Reynolds-Jackson (D15); DePhillips (R40); DiMaso (R13); Mukherji (D33); Pinkin (D18); Mazzeo (D2); Stanfield (R8); Peters (R8)

The New Jersey Business Coalition will continue to monitor new cases being filed and keep you updated on issues that may arise. Attached is a document that provides answers to some of the questions you may have or been hearing about this issue. We are happy to answer any other questions or discuss this further. We look forward to continuing to work with you as we seek to restore our economy safely.

If you have any questions, please contact Chrissy Buteas at cbuteas@njbia.org or 908-447-3466 or Ray Cantor at rcantor@njbia.org or 609-433-4931.

Respectfully,

African American Chamber of Commerce of New Jersey, Inc.

American Camp Association NY/NJ

Association of Independent Colleges and Universities in NJ

New Jersey Camps Government Affairs Project

American Council of Engineering Companies of New Jersey

American Physical Therapy Association of New Jersey

Bernards Township Regional Chamber of Commerce

BioNJ

Burlington County Regional Chamber of Commerce

Bus Association of New Jersey

Cape May County Chamber of Commerce

Capital Region Minority Chamber of Commerce

Chamber of Commerce of Greater Philadelphia

Chamber of Commerce Southern New Jersey

Chemistry Council of NJ

New Jersey Chemistry Council

CLB NJ

Commerce and Industry Association of New Jersey

CrossState Credit Union Association

Downtown New Jersey

Early Childhood Education Advocates

Eastern Monmouth Area Chamber of Commerce

Employers Association of NJ

Fuel Merchants Associates of NJ

Garden State Initiative

Garden State Pharmacy Owners, Inc.

Global Business Alliance

Gloucester County Chamber of Commerce

Greater Atlantic City Chamber of Commerce

Greater Toms River Chamber of Commerce

Greater Westfield Area Chamber of Commerce

Health Care Association of NJ

Healthcare Institute of NJ

Hoboken Chamber of Commerce

Home Care & Hospice Association of New Jersey

Home Health Services Association of New Jersey

Hudson County Chamber of Commerce

Hunterdon County Chamber of Commerce

Insurance Council of New Jersey

International Health, Racquet and Sportsclub Association

Jersey Shore Partnership

Mahwah Regional Chamber of Commerce

Marine Trades Association of New Jersey

Medical Society of New Jersey

Middlesex County Regional Chamber of Commerce

Meadowlands Chamber

Monmouth Ocean Development Council

Morris County Chamber of Commerce

NAIOP-NJ

National Federation of Independent Business (NFIB)

New Jersey Apartment Association

New Jersey Asphalt Pavement Association

New Jersey Association of Osteopathic Physicians and Surgeons

New Jersey Association of Mental Health & Addiction Agencies

New Jersey Association of State Colleges and Universities

New Jersey Bankers Association

New Jersey Builders Association

New Jersey Business & Industry Association

New Jersey Campground Owners and Outdoor Lodging Association

New Jersey Civil Justice Institute

New Jersey Coalition of Automotive Retailers

New Jersey Concrete and Aggregate Association

New Jersey Council of County Colleges

New Jersey Dental Association

New Jersey Food Council

New Jersey Gasoline-Convenience-Automotive Association

New Jersey Hospital Association

New Jersey Hotel and Lodging Industry Association

New Jersey Independent Electrical Contractors Association

New Jersey Manufacturing Extension Program, Inc.

New Jersey Motor Truck Association

New Jersey Pharmacists Association

New Jersey Podiatric Medical Society

New Jersey Realtors

New Jersey Restaurant & Hospitality Association

New Jersey Retail Merchants Association

New Jersey Salon and Spa Coalition

New Jersey Self Insurers Association

New Jersey Society of Certified Public Accountants

NJ Society of Optometric Physicians (NJSOP)

New Jersey State Chamber of Commerce

New Jersey State Funeral Directors Association

New Jersey State Veterans Chamber of Commerce

New Jersey Tourism Industry Association

New Jersey Utilities Association

New Jersey Warehousemen & Movers Association

New Jersey Utilities Association

New York Shipping Association, Inc.

North Jersey Jewish Business Alliance

Ocean City Chamber of Commerce

Princeton Mercer Regional Chamber of Commerce

Professional Insurance Agents of New Jersey (PIANJ)

Recreational Fishing Alliance

Salem County Chamber of Commerce

Somerset County Business Partnership

Southern NJ Development Council

Southern Ocean County Chamber of Commerce

Statewide Hispanic Chamber of Commerce of NJ

Sussex County Chamber of Commerce

The New Jersey Leadership Council of the National Association of Professional Employer Organizations

The New Jersey YMCA State Alliance

The United Boatmen of N.J.

Union Township Chamber of Commerce

United Way of Northern New Jersey

Washington Borough BID