New Jersey CPA — Fall 2021

Theme: Leading Through Change



Possible Column Topics

- When possible/practical, the columns should tie to the theme of the issue.
- Each column is 700 words
- On average, there will be eight columns per issue. Not every column is guaranteed to be in every issue of the magazine.
- You can select from the article concepts below or submit another topic for a particular column.

COLUMN	EXPECTED AUDIENCE	SUGGESTED ARTICLE CONCEPTS
ACCOUNTING, AUDITING & ATTEST	 CPAs in public practice who provide accounting, auditing and/or attest functions. Experience levels could range from entry-level to seasoned professional 	 How to pass your peer review Common Interest Realty Associations Non-attest financial statements Continuous auditing How to reduce the time to get the audit done SOC engagements – SSAE 18 Audit partner identification M&A auditing Equity-based compensation – accounting implications
BECOMING A CPA	 College students who are majoring in accounting Recent graduates who are in the process of taking the CPA exam and/or fulfilling the experience requirement Accounting educators 	 Tips for virtual interviews CPA Exam study tips Real-world scenarios Career path options for new CPAs How to be organized and learn quickly on the job CPA Evolution Update How to make the best use of the remaining 30 credits for licensure – how to get them, what to take. Audit versus tax versus advisory – which one is for you? (interview CPAs in each of the areas) International candidate challenges during exam and licensure process

COLUMN	EXPECTED AUDIENCE	SUGGESTED ARTICLE CONCEPTS
BUSINESS MANAGEMENT	 CPAs working in finance or tax department at a corporation. CPAs in public practice who work with business clients. Experience levels could range from entry-level to seasoned professional. 	 PPP loan forgiveness – what worked and what didn't How to attract talent Virtual onboarding for new staff Investing short-term funds in a zero-percentage-rate environment Restructuring/reorganization Diversity and inclusion Getting started with data analytics Advanced data analytics Non-bank lending – peer-to-peer, crowdsourcing, direct financing Temporary CFO services Performing a business "audit" – operational efficiencies Purchasing fixed assets Fair value accounting Changing world of accounts payable process in corporate accounting (ACH transfers, credit card transactions, etc.) Refinancing start-up loans
FINANCIAL PLANNING SERVICES	 CPAs in public practice who provide financial planning services to individual clients. Experience levels could range from entry-level to seasoned professional. 	 Planning for living longer When to take Social Security Tax and estate planning for digital assets – "dying in the digital age" How to get started offering financial planning services How to bill for financial planning services Selling products v. providing advice Partnering with a boutique financial planning firm – and getting paid for it Benefits of updating wills, POAs, healthcare directives
FIRM MANAGEMENT	 CPAs in public practice who are involved with the management of the firm: staffing, client development, succession planning, etc. Non-CPAs working at CPA firms involved with the management/ infrastructure of the firm. Experience levels could range from entry-level to seasoned professional. 	 Business development in a virtual workplace – continuing to acquire leads, staying connected with clients SEM and social media for business development The latest in professional liability issues Scheduling/workflow management Engagement letter best practices Value pricing Generation Z – how are they different from Millennials? How do firms need to adapt? Mergers and acquisitions – merging software systems, onboarding process/orientation, culture, training, personalities, skill levels and expectations Ethical/legal considerations when a client offers your staff member a job The role of life insurance for partners Firm ambassador insight (see Professional Development)

COLUMN	EXPECTED AUDIENCE	SUGGESTED ARTICLE CONCEPTS
INDUSTRIES	 CPAs working in the finance or tax department of a specific sector/industry (e.g., government, nonprofit, construction, real estate) CPAs in public practice who have clients in a specific sector/industry (e.g., government, nonprofit, construction, real estate). Experience levels could range from entry-level to seasoned professional. 	 Accounting for cannabis clients Nonprofit accounting issues UBIT issues Form 990 preparation Investment policies and mandates for nonprofits Financial reporting for restricted, temporary and unrestricted assets Government auditing GASB 77 – tax abatements Implementation of new GASB pronouncements Advanced Yellow Book topics Commercial real estate industry – impact of the pandemic (positives and negatives)
LITIGATION SERVICES & BUSINESS VALUATION	 CPAs who offer forensic accounting, litigation and/or business valuation services. Experience levels could range from entry-level to seasoned professional. 	 Primer on business valuation standards Financial crimes 100% valuation Exit strategies – legal docs, info needed Software for forensic accounting Divorce/alimony issues
PROFESSIONAL DEVELOPMENT	All CPAs and CPA Candidates who are looking for guidance on starting their career, moving up and/or enhancing their skills.	 How to be a valuable employee in a virtual environment The importance of giving back Accreditations, certifications, advanced degrees Developing advisory skills How to leverage your technology skills to help your firm/company How to transition your skills into your own practice Career path and progression options for CPAs in industry Managing your clients Project management – best practices Networking tips Firm ambassador insight (see Firm Management)
RISK & COMPLIANCE	 CPAs in public practice or corporate finance who are responsible for business ethics, cybersecurity, disaster planning and/or fraud prevention. Experience levels could range from entry-level to seasoned professional. 	 Reviewing insurance policies – what to ask for Independence issues Risk management – best practices Cybersecurity/privacy issues

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TECHNOLOGY & INFORMATION MANAGEMENT	 CPAs in public practice who provide tax services to individual and/or business clients. CPAs working in the tax department of a corporation. Experience levels could range from entry-level to seasoned professional. CPAs who are involved technology initiatives at their firm or company. CPAs in public practice who provide technology advisory services to clients. Experience levels could range from entry-level to seasoned professional. 	 State taxation of remote workers Family sick leave Section 163(j) interest limitation applicability and disclosures in tax returns of partnerships Foreign income Common Interest Realty Associations Basis reporting of sale of business assets Sophisticated tax planning E-filing requirements Real estate investment – tax planning Property tax assessments How technology will impact your staffing needs How technology can save you money Alternative payment systems (Venmo, etc.) Encryption – and getting clients to buy-in/adopt Augmented and virtual reality – access to real-time, relevant information Audit software — overview of software packages Point-of-sale software — overview of software packages Software for proposal writing Software for scheduling Practice management software — overview of software packages Time tracking software — overview of software packages Time tracking software — overview of software packages